

# Integration of Third-Country Nationals in the Construction sector

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## Second Newsletter - Introduction

Dear readers,

This second In2C Project Newsletter includes the progress made during the first year of the In2C project (Dec 2018-Dec 2019).

Among the topics we will address on this occasion are:

- Completion of WP3: Identification of Good Practices, labor market needs and barriers in construction sector.
- Interim Dissemination Progress Report (WP2).
- Realisation of dissemination events of the In2C project in different partner countries.
- First steps of the WP4 & WP7
  - In2C Training Package for TCNs
  - Mobilising employers to actively promote TCNs integration in their workforce
- Next transnational meeting in Cyprus.

If you want to be informed, keep reading...





## Completion of WP3: Identification of good practices, labor market needs and barriers in construction sector.

The project partners successfully concluded the various activities contemplated in WP3, which resulted in the following processes and products:

- 20 Good Practices (5 GGPP per country) were identified and described in their corresponding data sheets, aimed at the laboral integration of TCNs, preferably in the construction sector: training programs, technological tools, etc. All of them will be available in English on the In2C Web.
- Interviews were conducted for TCNs and Employers in the four countries, to identify labor market needs and barriers faced by TCNs (field research).
- As a result of the previous fieldwork, 4 national reports (available in English) were prepared, which were used as the basis for the making a Comparative Report at European level, with results, conclusions and recommendations. Available on the Web (EN).

Although the answers are diverse, and sometimes contradictory (between countries, and between TCNs and employers), the need is confirmed, to improve the technical linguistic skills of the TCNs (terms, tools and processes of the sector), and to provide Basic in Labor Legislation and Occupational Health and Safety training (among others), both at the European level and in the host country.





## Interim Dissemination Progress Report (WP2).

The Interim Dissemination Progress Report, which includes the different communication and dissemination activities developed by the partnership during the first year of the project, was presented in January 2020, prepared by DOCUMENTA (leader of the WP2).

After the preparation of the template, and the collection of the information of the partners, the analysis carried out by DOCUMENTA provided some interesting information, such as the number of impacts of the project in the different media, the most carried out activities, at which territorial scale and how activities have been distributed among the partners. All this dissemination work will continue during the development of the project and will continue to analyse which are the best channels and instruments to reach the In2C target groups.

So far, the dissemination of the project is a success due to the high number of recorded impacts.

All the dissemination activities carried out are divided into subgroups, showing that, through the partners' websites, the audience has given access to more information about the different aspects of the project.



The different dissemination actions are aimed at an audience at different territorial scales: local, national, regional, European Union and outside the EU. According to this first dissemination report, dissemination activities at the national and European level are the main ones.



**Integration of Third-Country Nationals in the Construction sector**

TCNs wishing to enter the labour market as construction workers will be supported to overcome cultural differences and language barriers, familiarise with the local employment policies and be exposed to EU-wide occupational health and safety regulations applicable in their host countries thus improving their odds for employment.

Construction work is more and more left to Third-Country Nationals (TCNs) workers who are hired for specific work tasks and for unskilled work by (sub-)contractors. For many TCNs, construction work is the entrance to the labour market. Because of cultural differences, language barriers and knowledge about national policies, these workers have a higher potential to be exposed to work-related risk factors and labour market exclusion.



## Digital Media

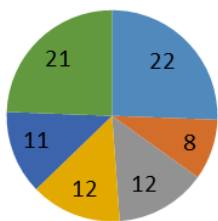
The In2C project wants to reach its target groups and for this reason its website is already in operation as well as two social networks which one intended to inform employers, TCNs, authorities, stakeholders ... and other agents interested in the objective of the project: integration of TCNs in the construction sector. Visit our website or follow us on our social networks:

<https://in2c.eu/en/>

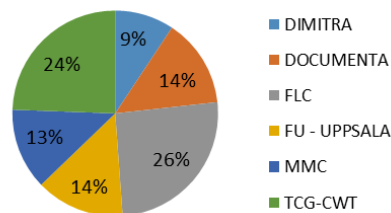
<https://www.facebook.com/In2CProject/>

<https://www.linkedin.com/company/in2c/>

All dissemination actions are carried out following the guidelines of work package 2 of the project: “Awareness raising activities and identification of key stakeholders participants” where the objective is to promote the project, its activities and outcomes among the target groups (400 TCN and 400 representatives of employers, technical chambers and/or NGOs dealing with integration of TCN in labor market and VET providers, in all partner countries). For this, the communication tools include the website, the Facebook page, the distribution of posters and brochures, as well as press conferences or newsletters like this.



■ FLC                      ■ DIMITRA  
■ DOCUMENTA       ■ FU-UPPSALA  
■ MMC                     ■ TCG-CWT



■ DIMITRA  
■ DOCUMENTA  
■ FLC  
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■ MMC  
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## A great job by all the Consortium partners

This first year all the partners participating in the In2C project have worked hard at the dissemination work to reach the In2C target groups. Together they have achieved optimal results.

As you can see in the graphics, the entire consortium has made a great effort in its dissemination work with a relatively high number of activities, including events, news on websites, post on social networks, mailing, etc.





## Realisation of dissemination events of the In2C project in different partner countries

In Spain, Javier Farto, president of Documenta, with José Antonio Valcárcel Esquiroz, manager of the Cantabria Construction Labor Foundation, carried out a dissemination event where the In2C project was presented. The event was included in the Conference on “Healthy Habits: Implementation in the Company” held at the Solvay Schools (Cantabria) on November 14 of last year. This was an event where the president of Documenta explained the project roadmap and their respective work packages as well as the next steps that will be carried out and the innovations that the project introduces in terms of integration of TCNs in the construction sector. The event was welcomed with great interest by the audience made up of employers, trainers in the field and other stakeholders in the construction.

The Technical Chamber of Greece - Regional Department of Central and Western Thessaly, in Larissa, held a dissemination event to present the In2C on Monday 21 October 2019, with the participation of the Deputy Mayor of Business Planning and Technical Works of the Municipality of Larissa, Georgios Soutis. The members of the In2C Team, Athanasios Kokkalis and Dr. Dorothea Kassiteropoulou, gave a brief presentation of the project and the partners, Dr. Ioannis Tolia, also a member of the team, presented the results of a field survey for the needs of employers. Maria Nikolaidou, from the Office of European Programs of the Municipality of Larissa, reported on the results of a field survey for the needs of Third Country Nationals. George Petrou, on behalf of the educational organization DIMITRA, presented the Third Country Nationals Skills Assessment Tool from employers and Dr. Catherine Baxevanou, a member of the TCG In2C team, talked about the future actions of the project. A round table discussion was held afterwards regarding the subject of the program.

The other project partners have also carried out dissemination events in their respective countries, in search of the common objective of reaching the target groups of In2C and involving them in the next actions that will begin to be carried out soon.

During these months, more dissemination events will continue to be organized in the partner countries. If you want more information, you can check our social networks or partner websites.



Javier Farto, president of Documenta and José Antonio Valcárcel Esquiroz, manager of the Cantabria Construction Labor Foundation



Nikos Papageorgiou, president of Technical Chamber of Greece – Regional Department of Central and Western Thessaly



## First steps of the WP4 & WP7

After the second transnational meeting held in Madrid (July 18-19), the partners started the activities corresponding to WP4 & 7.

With respect to the In2C Training Package for TCNs (WP4), the terminology glossary has already been developed in the different languages of the project, as well as the training materials on labor legislation in the sector, and Hygiene and Safety at the workplace; all of them, necessary materials for the elaboration of the In2C Training curriculum in which all the partners currently work.

Regarding the WP7 “Mobilising employers to actively promote TCNs integration in their workforce”, at the Madrid meeting several alternatives were presented by the FLC (partner responsible for coordinating this WP), for the Development and monitoring of virtual network / communication e-platform for matching TCN with employers in construction sector. At present, the partners have provided information on the tools and processes already existing in their different countries, and the main characteristics that the In2C e-platform should have are outlined.





## Next transnational meeting in Cyprus

The next transnational meeting of the project partners will take place on March 12 and 13 in Nicosia, Cyprus. In this meeting the partners will review the actions taken so far and plan the next steps to be taken.

Some topics that will be reviewed and worked on at the next meeting will be: WP1 Coordination and Management, WP2. Awareness raising activities and identification of key stakeholders / participants, WP7. Mobilising employers to actively promote TCN integration in their workforce (ePlatform for matching TCNs with Employers, finalisation of employer network creation...), WP4. In2C Training Package for TCNs or WP5. In2C E-platform / E-Tools & WP6. In2C SKILLS ONLINE ASSESSMENT TOOL.



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## The In2C Consortium

The In2C consortium consists of nine organisations from four EU Member-States.

